## THE COMING GREAT RESIGNATION & TALENT SCRAMBLE

who studies organizational management trends, told the media recently that employers should expect a significant exodus of talent as the job market continues to stabilize and pent-up job switching begins. This means that the hiring market tide (which had already begun to turn in favor of job seekers) is going to

Have you read the news? The Great Resignation is coming. Anthony Klotz, a Texas A&M University academic

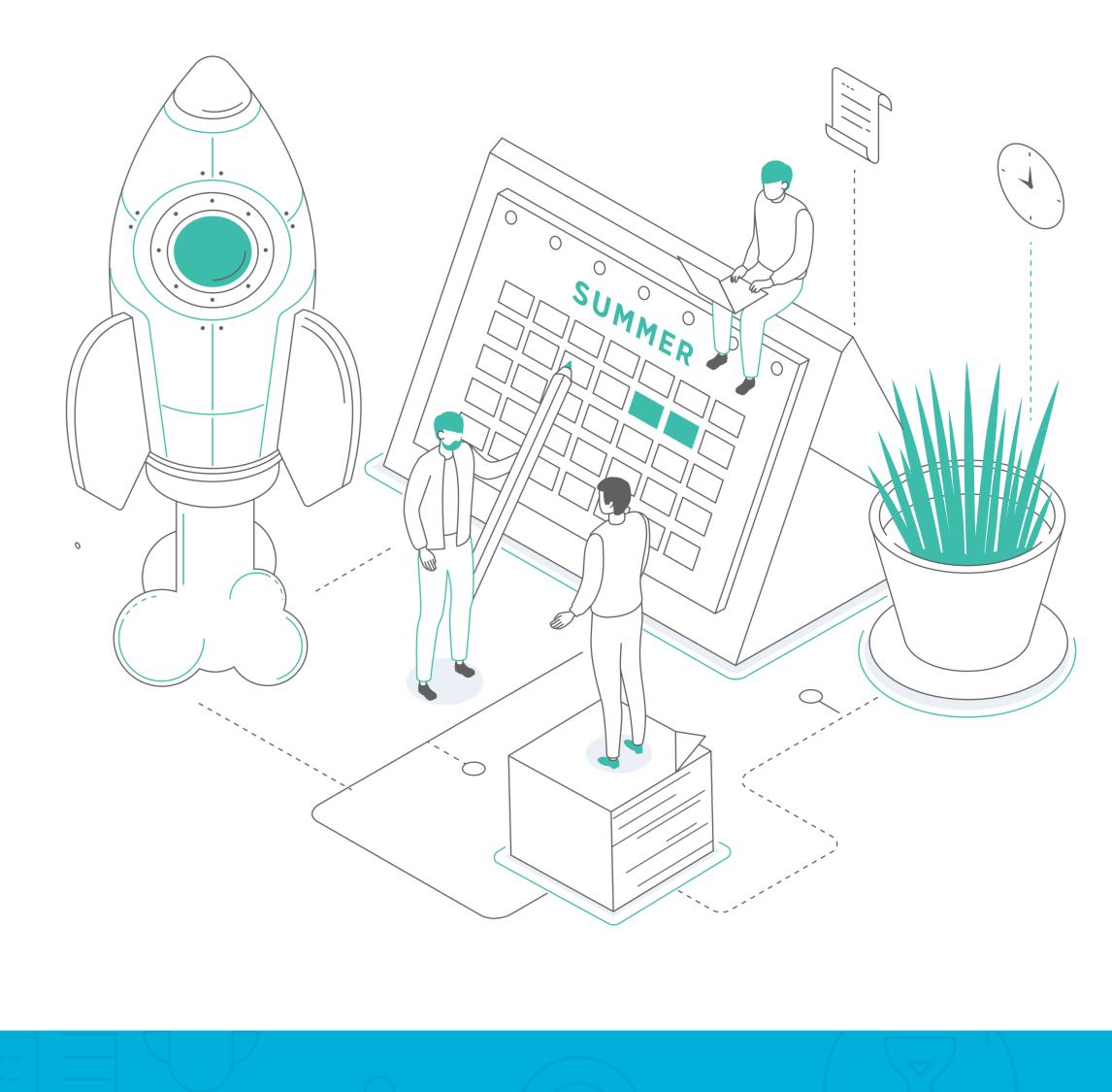
roll in even faster. By mid-Summer, it is anticipated that there will be more employers looking for talent and more highly motivated top-tier candidates on the move than ever.

WHAT YOU NEED TO KNOW

# HERE COMES THE BOOM!

The Summer of the **Great Resignation** 

Summer 2021 – aka



GIVEMEREMOTE

ORSEENAL of current remote workers say they will job switch if they say the **hybrid workplace** 68% can't continue working remote is the ideal workplace for current employer





ARE EYEING THE EXITS

HALF OF WORKERS



they were planning a job move in

the coming year

### say they are happy in their current job

Only 36% of employees

FEW EXPERIENCING

JOB HAPPINESS



TALENT IS ABOUT TO BECOME MOLTEN The World Economic Forum predicts that Digital, Data and Tech jobs are the Future of Work PREPARE YOUR BEST OFFER OR LOSE OUT



### ON TOP TALENT 7 in 10 are hyper aware of their need for better balance and benefits

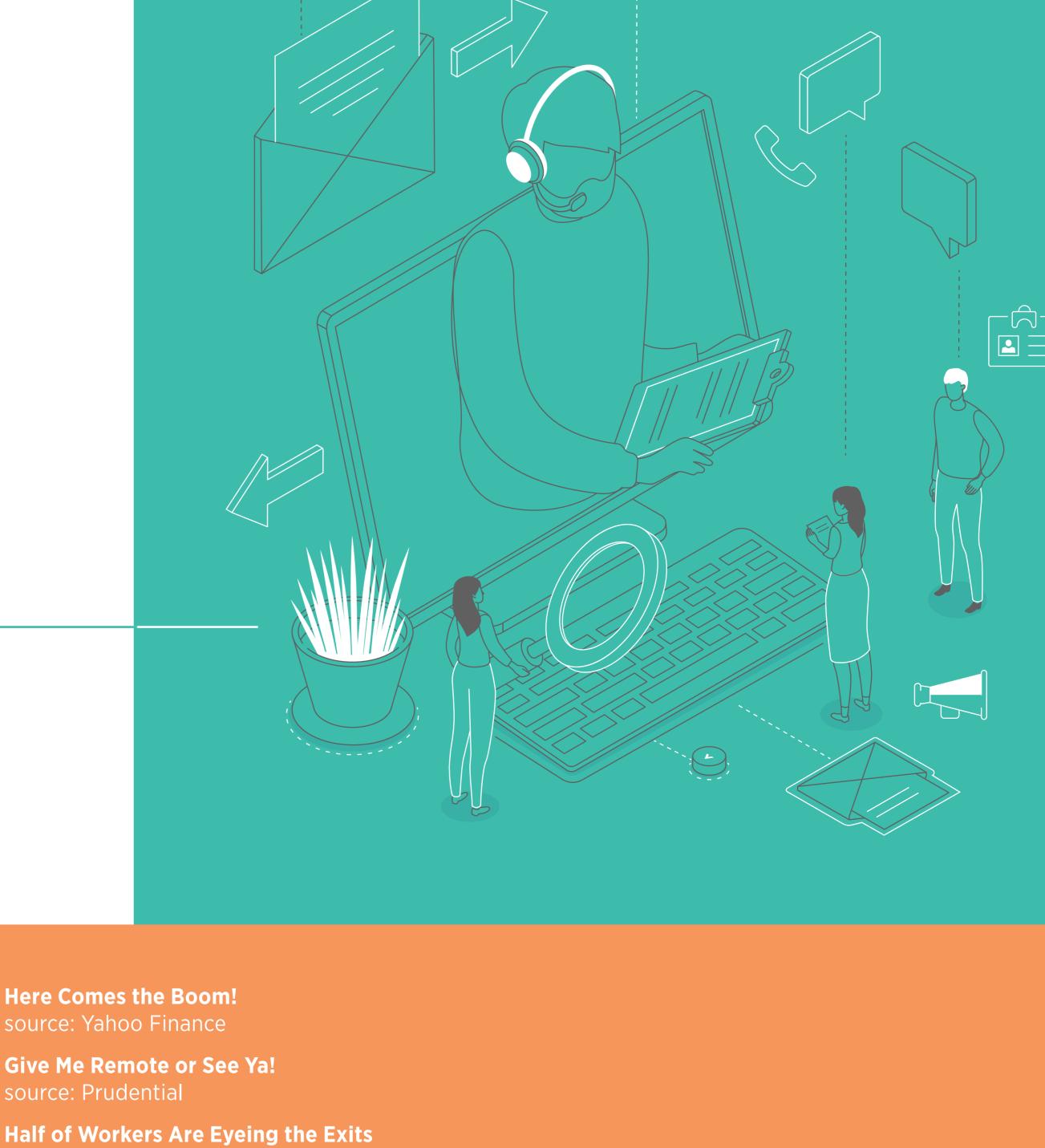
triggers & attraction lures

Better compensation,

are top talent flight

benefits, and flexibility





source: G2